

**ATTACHMENT D  
OFFICERS AND  
MANAGERIAL/TECHNICAL RESOURCES**

KMC Data, LLC ("KMC Data"), a Delaware Limited Liability Company, is a wholly-owned subsidiary of KMC Telecom Holdings, Inc. ("KMC Holdings"), a Delaware corporation. KMC DATA is technically qualified to operate as a provider of facilities-based local exchange services and resold interexchange telecommunications services in Illinois. Specifically, KMC Data will rely upon the expertise of KMC Holdings' management team who oversees the operations of KMC DATA and its affiliates: KMC Telecom LLC ("KMC I"), KMC Telecom II, LLC ("KMC II"), KMC Telecom III, LLC ("KMC III"), KMC Telecom IV, Inc. ("KMC IV"), KMC Telecom V, Inc. ("KMC V"), and KMC Telecom of Virginia, Inc. ("KMC of VA").

The following is a list of KMC Data, LLC's management team:

<b>William F. Lenahan</b>	<b>Chief Executive Officer</b>
<b>Roscoe C. Young II</b>	<b>President and Chief Operating Officer</b>
<b>William H. Stewart</b>	<b>Chief Financial Officer</b>
<b>Alan Epstein</b>	<b>Secretary</b>
<b>Robert Hagan</b>	<b>Senior Vice President of Finance</b>
<b>Constance Loosemore</b>	<b>Vice President and Assistant Treasurer</b>
<b>Julie DeSantis</b>	<b>Assistant Secretary</b>

Collectively, the members of KMC Data's management team have designed, managed, and/or operated advanced telecommunications facilities throughout the United States. The members of KMC Data's management team bring many years of experience and a wealth of knowledge from being associated with a number of a highly successful companies in the telecommunications industry.

William F. Lenahan, KMC Data's Chief Executive Officer has nearly three decades of executive leadership in telecommunications, data and information technology. Before joining KMC, Mr. Lenahan served as President and CEO of BellSouth Wireless Data, a division of BellSouth Corporation. Previously, he was President and General Manager of Inacom Information Systems and an executive with Sears Business Centers, first as Vice President and General Manger and later as President and CEO. Mr. Lenahan earned a Bachelor of Science in Data Processing at Kings College and has pursued graduate studies in Business Administration, Financial Management and Financial Planning at Pace University, Harvard University and LaHulpe in Belgium.

Roscoe C. Young, II, KMC Data's President and Chief Operating Officer. Prior to joining the Company, Mr. Young was Vice President of Network Services for Ameritech, where he led more than 4,000 employees in providing services ranging from ISDN and digital Centrex to dial tone. He previously directed engineering, network services, national account sales, marketing and real estate procurement for MFS Communications as Senior Vice President of that company. He has also been a senior executive with AT&T where he was responsible for sales, marketing, operations, engineering, financial management and human resources. During that time, he was selected by the Reagan Administration to serve as a Special Assistant to Secretary of Defense Caspar Weinberger under the White House Executive Exchange Program. Mr. Young received a B.A. in Psychology from Winona State University in 1974 and an M.S. in Rehabilitation Administration from Southern Illinois University in 1977.

William H. Stewart, KMC Data's Chief Financial Officer, was previously employed with Nassau Capital. Mr. Stewart joined Nassau Capital in 1995 and has over eleven years in the telecommunications investment industry. While at Nassau Capital, Mr. Stewart led Nassau's investment program in the communications industry, which included investments in Cypress Communications, Crown Castle and Portal Software. Mr. Stewart has served as a Director of KMC Holdings since 1996. He graduated cum laude with a B.S. degree from Villanova University, earned an M.B.A. from New York University, and is a Chartered Financial Analyst.

Alan M. Epstein, Secretary of KMC Data, is a member of the Corporate Department of Kelley Drye & Warren and is the leader of the Firm's Project Finance and Infrastructure Group. He is a member of the bars of New York and New Jersey. Mr. Epstein has acted as counsel for finance companies, sponsors, equity investors and equipment suppliers in connection with project financings or leveraged leases of industrial facilities, power projects and telecommunications systems, including vessels, cogeneration plants and waste-to-energy projects as well as commercial aircraft, cargo ships and rail equipment. Mr. Epstein has led the structuring and negotiation of numerous financing transactions, particularly power and telecommunications projects throughout the United States and abroad, particularly in Southeast Asia. He has extensive experience in financing of non-recourse and limited recourse projects. He was resident in Kelley Drye & Warren LLP's Tokyo office in 1983 and has spoken at various conferences concerning financing, project development, telecommunications and energy projects. Mr. Epstein is the author of a chapter on lease financing published by Matthew Bender & Co., Inc. Mr. Epstein is a 1974 graduate of Syracuse University College of Law.

Robert Hagan, Sr. Vice President-Finance, joined KMC in December, 1997 as Controller. In February,

1999, he was promoted to Vice President, Controller. Previously, Mr. Hagan was Vice President, Finance, with Westfalia Separator, Inc., and was Chief Financial Officer, Secretary and Treasurer, of the Lynton Group. Mr. Hagan spent five years with Ernst & Young and received his CPA in 1985. He has earned two BS degrees in Accounting and Business Management from Fairleigh Dickinson University.

Constance Loosemore, Vice President, Assistant Treasurer and Assistant Secretary joined KMC after serving as Assistant Vice President, Telecommunications and Media Group with Dresdner Kleinwort Benson. Prior to that she was the Assistant Vice President, US Project Finance Group with the Sanwa Bank. Ms. Loosemore earned a BS in Finance from the University of Tennessee.

Julie DeSantis is KMC Holdings' Assistant Secretary. Before joining KMC in March of 2000, Ms. DeSantis was the Risk Manager at both Mitsubishi International Corporation and the Matsushita Electric Corporation of America. Ms. DeSantis received her Bachelor of Science in Business Administration in 1993 from Bryant College.

With such vast technical experience by the members of its management team, in addition to the outstanding team of engineers and network specialists it has employed, KMC Holdings has the adequate technical experience and managerial capability to develop and maintain a successful local exchange operation in Illinois.